



**GHODAWAT CONSUMER LIMITED**  
GHODAWAT CONSUMER LIMITED, PLOT NO 437 A/P CHIPRI  
TAL.SHIROL, DIST KOLHAPUR, MUMBAI - 416101  
MAHARASHTRA

Pay Slip for the month of June 2023  
All amounts are in INR

<b>Emp Code</b> : GCL1209	<b>Total Days</b> : 30.00	<b>Location</b> : HUBALI
<b>Emp Name</b> : KIRAN CHINTA	<b>Arrear Day(s)</b> : 0.00	<b>IFSC Code</b> : KARB0000315
<b>Department</b> : SALES		<b>Bank A/c No.</b> : 315250010177920 (KARNATAKA BANK LIMITED)
<b>Designation</b> : TERRITORY SALES INCHARGE		<b>Cost Center</b> : GHODAWAT CONSUMER LIMITED
<b>Grade</b> : L4		<b>PAN</b> : BINPC8422Q
<b>Gender</b> : M		<b>PF No.</b> :
<b>DOB</b> : 13 Mar 1991		<b>PF UAN.</b> : UANNOTAVBL
<b>DOJ</b> : 01 Jun 2023		<b>ESI No.</b> :
<b>Payable Days</b> : 28.00		<b>Unit</b> : HUBALI
<b>LWP</b> : 3.00		

Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
BASIC	8633.00	6906.00	0.00	6906.00	PF	829.00
HRA	3453.00	2762.00	0.00	2762.00	ESI	117.00
Flexible Allowances	7328.00	5862.00	0.00	5862.00	PROF. TAX	200.00
					LWF Deduction	12.00
					GTL	77.00
					Food Coupon	1000.00
<b>GROSS EARNINGS</b>	<b>19414.00</b>	<b>18530.00</b>	<b>0.00</b>	<b>15530.00</b>	<b>GROSS DEDUCTIONS</b>	<b>2235.00</b>

**Net Pay : 16295.00 ( SIXTEEN THOUSAND TWO HUNDRED NINETY FIVE ONLY)**

**Income Tax Worksheet for the Period April 2023 - March 2024 (Proposed Investments)**

\*You have opted tax option without investment

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Taxable HRA Calculation	
BASIC	84603.00	0.00	84603.00	Investments u/s 80C		Rent Paid	0.00
HRA	33839.00	0.00	33839.00			From	
Flexible Allowances	71814.00	0.00	71814.00			To	
						1. Actual HRA	0.00
						2. 40% or 50% of Basic	0.00
						3. Rent - 10% Basic	0.00
						Least of above is exempt	0.00
<b>Gross</b>	<b>190256.00</b>	<b>0.00</b>	<b>190256.00</b>	<b>Total Ded Under Chapter VI-A</b>	<b>0.00</b>	<b>Taxable HRA</b>	<b>0.00</b>
<b>Tax Working</b>						<b>TDS Deducted Monthly</b>	
Standard Deduction			50000.00			<b>Month</b>	<b>Amount</b>
Previous Employer Taxable Income			0.00			June-2023	0.00
Previous Employer Professional Tax			0			Tax Deducted on Perq.	0.00
Professional Tax			0			<b>Total</b>	<b>0.00</b>
Under Chapter VI-A			0.00				
Any Other Income			0.00				
Taxable Income			140260.00				
Total Tax			0.00				
Tax Rebate u/s 87a			0.00				
Surcharge			0.00				
Tax Due			0.00				
Health and Education Cess			0.00				
<b>Net Tax</b>			<b>0.00</b>				
Tax Deducted (Previous Employer)			0.00				
Tax Deducted on Perq.			0.00				
Tax Deducted on Any Other Income.			0.00				
Tax Deducted Till Date			0.00				
Tax to be Deducted			0.00				
Tax per month			0.00				
Tax on Non-Recurring Earnings			0.00				
<b>Tax Deduction for this month</b>			<b>0.00</b>	<b>Total Any Other Income</b>			

LOP Count: 6.00  
LOPR (+ve) Count: 0.00  
LOPR (-ve) Count: 0.00

**Disclaimer: This is a system generated payslip, does not require any signature.**

28-June-2023

Sandeep Kammar  
1508002  
Cinepolite Associate  
Cinépolis Urban Oasis

## Promotion and Salary Revision Letter

Dear Sandeep,

We acknowledge your contribution to the organization's success and are pleased to confirm that you have been promoted as **Associate IT & Projection** at **Cinépolis Nexus Shantiniketan Mall, Bangalore** effective **15-July-2023**

Your revised compensation is Rs. **270000 (Rupees Two Lakh Seventy Thousand)** effective **15-July-2023**. For detailed breakup, please refer to Annexure I.

Please note that the revised compensation is subject to applicable taxes.

We look forward to your continued support in the coming year.

For Cinépolis India Private Limited



Saurabh Singh

General Manager - Human Resources

## Annexure-I

**Sandeep Kammar**

**Designation: Associate IT & Projection**

**Effective: 15-July-2023**

**Location: Cinépolis Nexus Shantiniketan Mall, Bangalore**

Salary Component	Monthly Amount (in Rs.)
Basic+VDA	15000
HRA	4350
<b>Monthly Gross</b>	<b>19350</b>
<b>Statutory Benefits</b>	
EPF	1800
ESIC	629
Gratuity	722
Total	3150
<b>Monthly CTC</b>	<b>22500</b>
<b>Deduction</b>	
PF	1800
ESI	145
Profession Tax	200
Total	2145
<b>In Hand</b>	<b>17205</b>
<b>Total Annual CTC</b>	<b>270000</b>

(i) TDS will be deducted as per laws/statutes, tax planning will of your responsibility.

(ii) Any other statutory deduction shall be as per the prevailing rules under the different Acts

Regd. Office:

Cinépolis India Private Limited  
Ireo Grand View Tower, 14<sup>th</sup> Floor,  
Golf Course Road Extension,

Sector 58, Gurgaon- 122011, India

Ph.: +91 124-4388521 Fax: (124) 426-4338

CIN: U92100HR2007PTC039680



Government of India

Form GST REG-06

[See Rule 10(1)]

Registration Certificate

Registration Number : 29FGDPK9959L1ZC

1.	Legal Name	DADAPEER KACHERI			
2.	Trade Name, if any	A K TRADING AGENCY			
3.	Additional trade names, if any				
4.	Constitution of Business	Proprietorship			
5.	Address of Principal Place of Business	23/1, Mantur Road, Krupa Nagar, Hubballi, Dharwad, Karnataka, 580020			
6.	Date of Liability				
7.	Period of Validity	From	12/10/2023	To	Not Applicable
8.	Type of Registration	Regular			
9.	Particulars of Approving	Centre			
Signature		Signature Not Verified Digitally signed by DS GOODS AND SERVICES TAX NETWORK 07 Date: 2023.10.12 11:46:31 IST			
Name		RAMACHANDRA S			
Designation		Superintendent			
Jurisdictional Office		LGSTO 320 - Hubli			
Date of issue of Certificate		12/10/2023			
Note: The registration certificate is required to be prominently displayed at all places of business in the State.					

This is a system generated digitally signed Registration Certificate issued based on the approval of application granted on 12/10/2023 by the jurisdictional authority.

January 16, 2024

**Udaykumar k Neelappagoudar**  
Bangalore.

**Dear Uday,**

This has reference to the discussions we have had with you; we are pleased to offer you the position of **Senior Associate – Cybersecurity** in **Grade M10**. You will be based in **Bangalore**.

You will be required to join the office not later than **January 29, 2024**. Kindly sign a copy of this letter in acceptance of the offer and return the same for our records.

You will be paid emoluments as per enclosed **Annexure**. The detailed appointment letter will be issued to you at the time of your joining the company.

The above offer of employment is valid and open for a period of 5 days from the date of its issue, that is the date mentioned above, after which it will be automatically withdrawn. The company reserves a right to further extend the same in select circumstances.

The offer is subject to:-

- You being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the company. The Management has the right to get you medically examined by any qualified medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job.
- Successful clearance of Background Verification that would be conducted to verify the Education, Address and Employment history provided by you. Any adverse report shall be dealt with as per company rules.

You are required to submit below mentioned documents to facilitate smooth completion of the joining formalities.

- Duly filled Application Blank with recent passport size photograph
- Pan Card & Aadhaar Card
- Educational Qualification certificates & mark sheet
- Proof of compensation last drawn and payslip (last 3 months)
- Service certificates and relieving certificates from all previous employers.

Original Testimonials with attested photocopies to be provided at the time of joining.

We look forward to you joining our organization and we are sure that this journey that we shall collectively undertake will prove to be mutually successful for all of us.

With best wishes!

For **Black Box Network Services India Private Ltd.**



**Kannan Ramaiah**  
**Senior Vice President – Human Resources**

**BLACK BOX NETWORK SERVICES INDIA PRIVATE LIMITED**

Registered Office: 501, 5th Floor, Building No. 9, Airoli Knowledge Park, MIDC Industrial Area, Airoli, Navi Mumbai 400 708, India

BLACKBOX.COM | CIN: U51101MH2013FTC242517 | Tel: +91 22 6661 7272

COMPENSATION STRUCTURE				
Name	Udaykumar K Neelappagoudar	Designation	Senior Associate - CyberSecurity	
Grade	M10	Location	Bangalore	
Salary Components	Description		Monthly (Rs.)	Annual (Rs.)
BASE PAY				
Basic	Basic Salary is fixed guaranteed sum paid monthly. The retiral benefits and HRA is linked to Basic		17,000	2,04,000
House Rent Allowance	HRA is an optional component paid monthly and capped to 50% of Basic. HRA is tax exempted to the extent of least of the following: (1) 50% of basic in metros and 40% of basic in non-metros, or (2) Actual HRA received by an employee, or (3) Actual rent paid (as evidenced by receipts) less 10% of basic salary		8,500	1,02,000
Personal Allowance	Personal Allowance is a fitment allowance paid monthly. Can be used to avail non-taxable flexible pay options as per rules viz. Food Vouchers, LTA, Children Education Allowance, Children Hostel Allowance. It does not have any link to the retirement benefits or any other element of compensation.		16,800	2,01,600
Sub-Total (A)			42,300	5,07,600
STATUTORY / RETIRAL BENEFITS				
Provident Fund	Provident Fund a contributory benefit, employer contributes 12% of Basic Salary subject to maximum of Rs.1800/- p.m. and equal amount gets deducted from the monthly salary as employee contribution.		1,800	21,600
Advance Bonus	Advance Bonus is payable as per terms of Payment of Bonus Act 1965,		3,400	40,800
Sub-Total (B)			5,200	62,400
Total Fixed Pay (A+B)			47,500	5,70,000
VARIABLE PAY				
Variable Pay / Incentive	5% of CTC. Payable as per Incentive policy of the Company. The amount mentioned here is illustrative in nature and computed on an assumption of 100% payout. The actual payout is dependent on Individual and Business performance.		2,500	30,000
Sub-Total (C)			2,500	30,000
COST TO COMPANY				
Grand Total (A+B+C)			50,000	6,00,000
<div>Note: 1. Gratuity will be applicable as per The Payment of Gratuity Act, 1972. It is paid on retirement or separation from the company on completion of 5 years of continuous service. 2. Group Personal Accident Insurance will be applicable as per company rules. 3. Group Mediclaim Policy (Self, spouse &amp; Upto 2 children) will be applicable as per company rules. 4. The emoluments / benefits due to you will be liable / subject to tax in accordance with the provisions of the Income Tax Act and Rules made there under as also other applicable laws, if any, as may be in force from time to time.</div>				

For **Black Box Network Services India Private Ltd.**



**Kannan Ramaiah**

**Senior Vice President – Human Resources**

**OFFER LETTER****Date: 28<sup>th</sup> October 2023**Dear **Ganesh,**

With reference to the interviews conducted & your interest shown, we are pleased to offer you the position of **Store Assistant** based out of **Hubli** and invite you to join **Wildcraft India Ltd.**

Your Cost to the Company (CTC) would be **Rs 2,55,300/- (Rupees Two Lakh Fifty-Five Thousand and Three Hundred Only)** per annum. CTC break up is provided in the annexure below.

Your joining will be confirmed, and your appointment letter will be issued based on the background verification and reference check conducted by the organization.

As discussed, your date of joining will be **29<sup>th</sup> October 2023.**

The company looks for a long-term association with all its employees and expects the same from you.

Congratulations and welcome to the Wildcraft family.

**For Wildcraft India Ltd.****Shyamala Deshpande**  
**Authorized Signatory**

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I agree to accept employment on the terms and conditions mentioned in the above letter.

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_



**ANNEXURE**

Appointee: Ganesh Ballary

Grade: A1

Position ID: P09603

Details of Remuneration		Monthly (In Rs.)	Annual (In Rs.)
Cash Salary			
Basic		15,584.00	1,87,008.00
HRA	50% of Basic	2,552.00	30,624.00
Personal Allowance	Balancing Figure	-	-
Total Gross		18,136.00	2,17,632.00
Other Benefits			
Employer's Contribution to PF	12% of Basic to a maximum of Rs 1800 per month	1,800.00	21,600.00
Employer's Contribution to ESI	3.25% of Gross	589.0	7,073.00
Gratuity	4.81% of Basic	750.00	8,995.00
Total Benefits		3,139.00	37,668.00
Bonus Component			
Performance Variable			-
Total Bonus		-	-
Cost to Company (CTC)		21,275.00	2,55,300.00

\*Deductions as per Statutory and Income Tax laws

This position will carry a notice of 30 days or 30 days salary in lieu thereof, in case of resignation from the services of the company.

I understand the CTC breakup and agree to accept employment on the terms and conditions mentioned in the above letter.

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_





GSTIN:29GTSPK0328C1ZJ

# LIPI HEALTHCARE SYSTEM

Deals with Medical Equipment Accessories, Consumables, disposable, Lab reagents & surgical Products, lipihealthcaresystem@gmail.com

Date: 15/11/2023

TO,  
Mr. Madhuraj Angadi  
Ganiger Oni  
Hubli-580031

## Provisional Letter of Appointment

Dear Mr. Madhuraj,

This has reference to your application for the post of Technical Service Engineer in our organization and your subsequent interview.

We are pleased to offer you employment in our organization at Hubbli as service engineer with effect from 1<sup>st</sup> Dec, 2023.

You will be paid a consolidated salary of Rs:10,000.00 (Ten thousand) And monthly allowance Rs:5000.00 (Five thousand).

You will be probationary for six months & thereafter regular employee based on your performance.

The formal letter of appointment along with other terms and conditions will be given to you if the offer is acceptable to you. It is mandatory to submit relieving letter from your present employer before joining.

Please sign and return the duplicate copy of this letter as a token of acceptance.

Sincerely,  
For Lipi Healthcare System  
*RPSN*

Roopashree Naik  
Director

Acceptance

Madhuraj